

REGULATION NO. 2023 – 01

**A REGULATION OF SUMMIT COUNTY SERVICE AREA NO. 3
UPDATING ITS HOLIDAY SCHEDULE TO INCLUDE JUNETEENTH**

WHEREAS, each year the Board of Trustees (the “**Board**”) for Summit County Service Area #3 (“**SCSA#3**”) reviews its personnel policy (the “**Policy**”) to determine if changes are needed; and

WHEREAS, Juneteenth is a holiday that commemorates the emancipation of enslaved Africans in the United States of America, deriving its name from Major General Gordon Granger’s issuance of General Order No. 3 on June 19, 1865, which proclaimed freedom for enslaved people in Texas; and

WHEREAS, Juneteenth became a federal holiday in on June 17, 2021, when President Joseph R. Biden signed the Juneteenth National Independence Day Act; and

WHEREAS, the Board desires to designate Juneteenth as a paid holiday in the Policy; and

WHEREAS, the Board desires to amend the Policy to authorize the Service Area to pay employees the value of their unused paid time off upon termination of employment commensurate with the employee’s hourly rate at the time of the employee’s termination of employment.

NOW, THEREFORE, be it **RESOLVED** by the Board, that, effective immediately:

1. Article X, Section 3 of the Policy is amended to read:

“Payment of PTO Upon Termination: SCSA#3 shall pay employees the value of their unused PTO upon termination of employment commensurate with the employee’s hourly rate at the time of the employee’s termination of employment.”

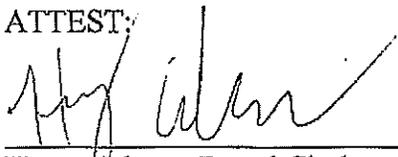
2. Article X, Section 5 of the Policy regarding paid holidays is revised to include Juneteenth.

ADOPTED AND PASSED this 21st day of February 2023.

[execution on following page]

BOARD OF TRUSTEES OF SUMMIT COUNTY SERVICE AREA NO. 3.

By: 
Paul Kraus, Chair

ATTEST:

Henry Adams, Board Clerk

VOTING	
Henry Adams voting	Yea
Suzanne Carpenter voting	Yea
Lori Daniells	Absent
Larry Elbert	Yea
Paul Kraus	Yea
Scott Sharp	Yea
Vacant	N/A