



AGENDA

Summit County Economic Development Advisory Board Thursday, March 21, 2023 @2:00PM

NOTICE is hereby given that the Economic Development Advisory Board will meet in session Thursday, March 21, 2023, electronically, via Zoom, and at the anchor location at the **Ledges Event Center, Conference Room, 202 Park Rd., Coalville, UT 84017.**

To participate in the Economic Development Advisory meeting via Zoom:

Join Zoom Meeting

<https://summitcountyut.zoom.us/j/99791677895?pwd=REZOSk8zN3hjbHkwNUtxV2tjWEprZz09>

Meeting ID: 997 9167 7895

Passcode: 209467

One tap mobile

+12532158782,,99791677895# US (Tacoma)

+13462487799,,99791677895# US (Houston)

2:00 PM The Summit County Economic Development Advisory Board will hold its **22th** meeting, and discuss the following:

1. **Consent Agenda** - Any item will be removed from the consent agenda at the request of any member of the Board and that item will be considered separately later.
 - a. Minutes from December 21, 2023.

ACTION: Approve the consent agenda or take any other action deemed appropriate.

2. **General Announcements – Chair/Vice Chair (Others)**
 - a. **Wasatch Back Economic Summit**
3. **Welcome New Board Member, Ms. Jenny Diersen**

4. **Site Visit Report: Reesco – Elyse Kats**
5. **MOUNTAINLAND COMPREHENSIVE ECONOMIC DEVELOPMENT STRATEGY**
 - a. [CEDS Summary](#)
 - b. [Full CEDS Plan](#)
6. **Cost of Living & Relationship to Economic Development**
 - a. **Research Minute: [Utah's Cost of Living \(edcUtah\)](#)**
 - b. **[Council for Community and Economic Research \(C2ER\)](#)**
 - c. **Wage Profiles for Summit, Salt Lake County, Utah County, Morgan, Wasatch and Weber Counties adjusted by Cost of Living (spreadsheets).**
7. **Rural County Grant**
8. **Schedule: Next Meeting, April 18, 2024**
9. **3:00 PM Adjourn**

Individuals with questions, comments, or needing special accommodations pursuant to the Americans with Disabilities Act regarding this meeting may contact Amy Jones at 435-336-3042.



MINUTES
Summit County Economic Development Advisory Board
Thursday, December 21, 2023

The meeting was conducted at the anchor location, Summit County Courthouse, 2nd floor Executive Conference Room, 60 N Main St, Coalville, UT 84017. The meeting was also made available through ZOOM.

PRESENT: Amanda Pouchot (Vice Chair), Dan McPhun, Elyse Kats, Jeff Jones, TJ Bates, Marci Sargent.

ABSENT: Byron Ames, Melissa Band (Chair), Mayor McCormick

The Board was called to order at 2:05 p.m.

New Announcements:

Vice Chair Pouchot reported on the Board's October 19th, 2023, industry site visit of Escapod Trailers located at 60 50 W, Coalville, UT 84017. More specifically, Ms. Pouchot reported on the benefits and challenges of operating a manufacturing facility in Summit County as expressed by Founder, Chris Hudak. Member Pouchot encouraged staff to continue to organize site visits to other industries within Summit County.

Old Business

None

Minutes

Dan McPhun moved to approve the minutes from September 21, 2023. The motion was seconded by TJ Bates.

1. Vacant Building Inventory – Elyse Kats

Economic Development and Housing Manager Elyse Kats presented to the Board her work towards building commercial vacant land and building inventory in Summit County. Ms. Kats is using ESRI Business Analyst to compile attribute data for each site location. Additional data fields are to be

added to the compilation such as price and/or lease rate, infrastructure availability, etc.

Ms. Kats informed the Board that she started the project by reviewing the various zoning maps at both the County and City level. Next, she physically walked each community /area and outreached to real estate professionals and other online sources such as LoopNet, etc.

Staff will include the vacant building/land inventory in the County's Economic Development Strategy.

2. Next Industry Tour

Staff recommend that they try and setup a site visit for the Board to [BJ Rees's Enterprise](#) located at 1045 S Hoytsville Rd, Coalville, UT 84017.

3. Rural County Grant

Staff made an application to the Governor's Office of Economic Opportunity for Rural County Grant Funds and successfully received a grant for \$200,000. These funds will be used to support infrastructure (primarily broadband), Workforce Development and Small Business with a focus on the building trades and childcare industries. With regards to Broadband, Rural County Grant funds will be used to target and leverage additional dollars for areas with zero or underperforming services. Staff will also be moving all grant applications to the County's new grant management software [Aplifund](#).

Adjournment

The meeting was adjourned at 2:56 p.m.

Occupation Table

All Occupations in Weber County, UT

Lightcast Q1 2024 Data Set

March 2024

Summit County Economic Development Department

60 North Main, P.O. Box 128
Coalville, Utah 84017

Parameters

Regions

Code	Description
49057	Weber County, UT

Timeframe

2024 - 2033

Datarun

2024.1 – QCEW Employees, Non-QCEW Employees, and Self-Employed

Appendix A - Data Sources and Calculations

Automation Index Data

Lightcast's US Automation Index analyzes the potential automation risk of occupations based on job task content—derived from ONET work activities. Combining that data with the Frey and Osborne findings at the occupation level, we identify which job tasks are 'at risk' and which are resilient. We also incorporate data to identify where occupations cluster in industries facing disruption, and where workers' skills mean their nearest job options are also facing automation risk. This is a 100-based index, meaning that occupations with an automation index above 100 have an above average risk of automation, while occupations with an automation index of below 100 have a below average risk of automation. Note: automation index is unavailable for Legislators, Military, and Unclassified occupations, so they are excluded from aggregate indexes for higher-level occupations.

Cost of Living Data

Emsi's cost of living data is based on the Cost of Living Index published by the Council for Community and Economic Research (C2ER).

Location Quotient

Location quotient (LQ) is a way of quantifying how concentrated a particular industry, cluster, occupation, or demographic group is in a region as compared to the nation. It can reveal what makes a particular region unique in comparison to the national average.

Occupation Data

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State Data Sources

This report uses state data from the following agencies: Utah Department of Workforce Services

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COI Adjusted Pct 25 Hourly Earnings	COI Adjusted Pct 50 Hourly Earnings	COI Adjusted Pct 75 Hourly Earnings	COI Adjusted Pct 90 Hourly Earnings	Midweek Hourly Earnings	COI Adjusted Midweek Hourly Earnings	Avg. Hourly Earnings	COI Adjusted (Avg) Hourly Earnings	COI Index	Automation Index
\$50.34	\$50.34	\$75.05	\$75.05	\$50.34	\$50.34	\$50.34	\$50.34	101.3	62.2
\$50.08	\$50.08	\$75.05	\$75.05	\$50.08	\$50.08	\$50.08	\$50.08	101.3	62.0
\$49.82	\$49.82	\$75.05	\$75.05	\$49.82	\$49.82	\$49.82	\$49.82	101.3	61.8
\$49.56	\$49.56	\$75.05	\$75.05	\$49.56	\$49.56	\$49.56	\$49.56	101.3	61.6
\$49.30	\$49.30	\$75.05	\$75.05	\$49.30	\$49.30	\$49.30	\$49.30	101.3	61.4
\$49.04	\$49.04	\$75.05	\$75.05	\$49.04	\$49.04	\$49.04	\$49.04	101.3	61.2
\$48.78	\$48.78	\$75.05	\$75.05	\$48.78	\$48.78	\$48.78	\$48.78	101.3	61.0
\$48.52	\$48.52	\$75.05	\$75.05	\$48.52	\$48.52	\$48.52	\$48.52	101.3	60.8
\$48.26	\$48.26	\$75.05	\$75.05	\$48.26	\$48.26	\$48.26	\$48.26	101.3	60.6
\$48.00	\$48.00	\$75.05	\$75.05	\$48.00	\$48.00	\$48.00	\$48.00	101.3	60.4
\$47.74	\$47.74	\$75.05	\$75.05	\$47.74	\$47.74	\$47.74	\$47.74	101.3	60.2
\$47.48	\$47.48	\$75.05	\$75.05	\$47.48	\$47.48	\$47.48	\$47.48	101.3	60.0
\$47.22	\$47.22	\$75.05	\$75.05	\$47.22	\$47.22	\$47.22	\$47.22	101.3	59.8
\$46.96	\$46.96	\$75.05	\$75.05	\$46.96	\$46.96	\$46.96	\$46.96	101.3	59.6
\$46.70	\$46.70	\$75.05	\$75.05	\$46.70	\$46.70	\$46.70	\$46.70	101.3	59.4
\$46.44	\$46.44	\$75.05	\$75.05	\$46.44	\$46.44	\$46.44	\$46.44	101.3	59.2
\$46.18	\$46.18	\$75.05	\$75.05	\$46.18	\$46.18	\$46.18	\$46.18	101.3	59.0
\$45.92	\$45.92	\$75.05	\$75.05	\$45.92	\$45.92	\$45.92	\$45.92	101.3	58.8
\$45.66	\$45.66	\$75.05	\$75.05	\$45.66	\$45.66	\$45.66	\$45.66	101.3	58.6
\$45.40	\$45.40	\$75.05	\$75.05	\$45.40	\$45.40	\$45.40	\$45.40	101.3	58.4
\$45.14	\$45.14	\$75.05	\$75.05	\$45.14	\$45.14	\$45.14	\$45.14	101.3	58.2
\$44.88	\$44.88	\$75.05	\$75.05	\$44.88	\$44.88	\$44.88	\$44.88	101.3	58.0
\$44.62	\$44.62	\$75.05	\$75.05	\$44.62	\$44.62	\$44.62	\$44.62	101.3	57.8
\$44.36	\$44.36	\$75.05	\$75.05	\$44.36	\$44.36	\$44.36	\$44.36	101.3	57.6
\$44.10	\$44.10	\$75.05	\$75.05	\$44.10	\$44.10	\$44.10	\$44.10	101.3	57.4
\$43.84	\$43.84	\$75.05	\$75.05	\$43.84	\$43.84	\$43.84	\$43.84	101.3	57.2
\$43.58	\$43.58	\$75.05	\$75.05	\$43.58	\$43.58	\$43.58	\$43.58	101.3	57.0
\$43.32	\$43.32	\$75.05	\$75.05	\$43.32	\$43.32	\$43.32	\$43.32	101.3	56.8
\$43.06	\$43.06	\$75.05	\$75.05	\$43.06	\$43.06	\$43.06	\$43.06	101.3	56.6
\$42.80	\$42.80	\$75.05	\$75.05	\$42.80	\$42.80	\$42.80	\$42.80	101.3	56.4
\$42.54	\$42.54	\$75.05	\$75.05	\$42.54	\$42.54	\$42.54	\$42.54	101.3	56.2
\$42.28	\$42.28	\$75.05	\$75.05	\$42.28	\$42.28	\$42.28	\$42.28	101.3	56.0
\$42.02	\$42.02	\$75.05	\$75.05	\$42.02	\$42.02	\$42.02	\$42.02	101.3	55.8
\$41.76	\$41.76	\$75.05	\$75.05	\$41.76	\$41.76	\$41.76	\$41.76	101.3	55.6
\$41.50	\$41.50	\$75.05	\$75.05	\$41.50	\$41.50	\$41.50	\$41.50	101.3	55.4
\$41.24	\$41.24	\$75.05	\$75.05	\$41.24	\$41.24	\$41.24	\$41.24	101.3	55.2
\$40.98	\$40.98	\$75.05	\$75.05	\$40.98	\$40.98	\$40.98	\$40.98	101.3	55.0
\$40.72	\$40.72	\$75.05	\$75.05	\$40.72	\$40.72	\$40.72	\$40.72	101.3	54.8
\$40.46	\$40.46	\$75.05	\$75.05	\$40.46	\$40.46	\$40.46	\$40.46	101.3	54.6
\$40.20	\$40.20	\$75.05	\$75.05	\$40.20	\$40.20	\$40.20	\$40.20	101.3	54.4
\$39.94	\$39.94	\$75.05	\$75.05	\$39.94	\$39.94	\$39.94	\$39.94	101.3	54.2
\$39.68	\$39.68	\$75.05	\$75.05	\$39.68	\$39.68	\$39.68	\$39.68	101.3	54.0
\$39.42	\$39.42	\$75.05	\$75.05	\$39.42	\$39.42	\$39.42	\$39.42	101.3	53.8
\$39.16	\$39.16	\$75.05	\$75.05	\$39.16	\$39.16	\$39.16	\$39.16	101.3	53.6
\$38.90	\$38.90	\$75.05	\$75.05	\$38.90	\$38.90	\$38.90	\$38.90	101.3	53.4
\$38.64	\$38.64	\$75.05	\$75.05	\$38.64	\$38.64	\$38.64	\$38.64	101.3	53.2
\$38.38	\$38.38	\$75.05	\$75.05	\$38.38	\$38.38	\$38.38	\$38.38	101.3	53.0
\$38.12	\$38.12	\$75.05	\$75.05	\$38.12	\$38.12	\$38.12	\$38.12	101.3	52.8
\$37.86	\$37.86	\$75.05	\$75.05	\$37.86	\$37.86	\$37.86	\$37.86	101.3	52.6
\$37.60	\$37.60	\$75.05	\$75.05	\$37.60	\$37.60	\$37.60	\$37.60	101.3	52.4
\$37.34	\$37.34	\$75.05	\$75.05	\$37.34	\$37.34	\$37.34	\$37.34	101.3	52.2
\$37.08	\$37.08	\$75.05	\$75.05	\$37.08	\$37.08	\$37.08	\$37.08	101.3	52.0
\$36.82	\$36.82	\$75.05	\$75.05	\$36.82	\$36.82	\$36.82	\$36.82	101.3	51.8
\$36.56	\$36.56	\$75.05	\$75.05	\$36.56	\$36.56	\$36.56	\$36.56	101.3	51.6
\$36.30	\$36.30	\$75.05	\$75.05	\$36.30	\$36.30	\$36.30	\$36.30	101.3	51.4
\$36.04	\$36.04	\$75.05	\$75.05	\$36.04	\$36.04	\$36.04	\$36.04	101.3	51.2
\$35.78	\$35.78	\$75.05	\$75.05	\$35.78	\$35.78	\$35.78	\$35.78	101.3	51.0
\$35.52	\$35.52	\$75.05	\$75.05	\$35.52	\$35.52	\$35.52	\$35.52	101.3	50.8
\$35.26	\$35.26	\$75.05	\$75.05	\$35.26	\$35.26	\$35.26	\$35.26	101.3	50.6
\$35.00	\$35.00	\$75.05	\$75.05	\$35.00	\$35.00	\$35.00	\$35.00	101.3	50.4
\$34.74	\$34.74	\$75.05	\$75.05	\$34.74	\$34.74	\$34.74	\$34.74	101.3	50.2
\$34.48	\$34.48	\$75.05	\$75.05	\$34.48	\$34.48	\$34.48	\$34.48	101.3	50.0
\$34.22	\$34.22	\$75.05	\$75.05	\$34.22	\$34.22	\$34.22	\$34.22	101.3	49.8
\$33.96	\$33.96	\$75.05	\$75.05	\$33.96	\$33.96	\$33.96	\$33.96	101.3	49.6
\$33.70	\$33.70	\$75.05	\$75.05	\$33.70	\$33.70	\$33.70	\$33.70	101.3	49.4
\$33.44	\$33.44	\$75.05	\$75.05	\$33.44	\$33.44	\$33.44	\$33.44	101.3	49.2
\$33.18	\$33.18	\$75.05	\$75.05	\$33.18	\$33.18	\$33.18	\$33.18	101.3	49.0
\$32.92	\$32.92	\$75.05	\$75.05	\$32.92	\$32.92	\$32.92	\$32.92	101.3	48.8
\$32.66	\$32.66	\$75.05	\$75.05	\$32.66	\$32.66	\$32.66	\$32.66	101.3	48.6
\$32.40	\$32.40	\$75.05	\$75.05	\$32.40	\$32.40	\$32.40	\$32.40	101.3	48.4
\$32.14	\$32.14	\$75.05	\$75.05	\$32.14	\$32.14	\$32.14	\$32.14	101.3	48.2
\$31.88	\$31.88	\$75.05	\$75.05	\$31.88	\$31.88	\$31.88	\$31.88	101.3	48.0
\$31.62	\$31.62	\$75.05	\$75.05	\$31.62	\$31.62	\$31.62	\$31.62	101.3	47.8
\$31.36	\$31.36	\$75.05	\$75.05	\$31.36	\$31.36	\$31.36	\$31.36	101.3	47.6
\$31.10	\$31.10	\$75.05	\$75.05	\$31.10	\$31.10	\$31.10	\$31.10	101.3	47.4
\$30.84	\$30.84	\$75.05	\$75.05	\$30.84	\$30.84	\$30.84	\$30.84	101.3	47.2
\$30.58	\$30.58	\$75.05	\$75.05	\$30.58	\$30.58	\$30.58	\$30.58	101.3	47.0
\$30.32	\$30.32	\$75.05	\$75.05	\$30.32	\$30.32	\$30.32	\$30.32	101.3	46.8
\$30.06	\$30.06	\$75.05	\$75.05	\$30.06	\$30.06	\$30.06	\$30.06	101.3	46.6
\$29.80	\$29.80	\$75.05	\$75.05	\$29.80	\$29.80	\$29.80	\$29.80	101.3	46.4
\$29.54	\$29.54	\$75.05	\$75.05	\$29.54	\$29.54	\$29.54	\$29.54	101.3	46.2
\$29.28	\$29.28	\$75.05	\$75.05	\$29.28	\$29.28	\$29.28	\$29.28	101.3	46.0
\$29.02	\$29.02	\$75.05	\$75.05	\$29.02	\$29.02	\$29.02	\$29.02	101.3	45.8
\$28.76	\$28.76	\$75.05	\$75.05	\$28.76	\$28.76	\$28.76	\$28.76	101.3	45.6
\$28.50	\$28.50	\$75.05	\$75.05	\$28.50	\$28.50	\$28.50	\$28.50	101.3	45.4
\$28.24	\$28.24	\$75.05	\$75.05	\$28.24	\$28.24	\$28.24	\$28.24	101.3	45.2
\$27.98	\$27.98	\$75.05	\$75.05	\$27.98	\$27.98	\$27.98	\$27.98	101.3	45.0
\$27.72	\$27.72	\$75.05	\$75.05	\$27.72	\$27.72	\$27.72	\$27.72	101.3	44.8
\$27.46	\$27.46	\$75.05	\$75.05	\$27.46	\$27.46	\$27.46	\$27.46	101.3	44.6
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\$23.82	\$23.82	\$75.05	\$75.05	\$23.82	\$23.82	\$23.82	\$23.82	101.3	41.8
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\$20.96	\$20.96	\$75.05	\$75.05	\$20.96	\$20.96	\$20.96	\$20.96	101.3	39.6
\$20.70	\$20.70	\$75.05	\$75.05	\$20.70	\$20.70	\$20.70	\$20.70	101.3	39.4
\$20.44	\$20.44	\$75.05	\$75.05	\$20.44	\$20.44	\$20.44	\$20.44	101.3	39.2
\$20.18	\$20.18	\$75.05	\$75.05	\$20.18	\$20.18	\$20.18	\$20.18	101.3	39.0
\$19.92									

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Regions

Code	Description
49049	Utah County, UT

Timeframe

2024 - 2033

Datarun

2024.1 – QCEW Employees, Non-QCEW Employees, and Self-Employed

SOC	Director	2024 Rate	2023 Rate	2021 Turnover Rate	2024 - 2023 Employment Change	2024 - 2023 Profiling Concentration	2024 - 2023 Profile Concentration	2024 - 2023 Avg Annual Openings	2024 - 2023 Annual Replacement Rate	2024 - 2023 Annual Replacement Rate	2024 - 2023 Pct. 10-Hourly Earnings	2024 - 2023 Pct. 25-Hourly Earnings	
11-1000	Top Executives	12,775	15,172	59%	2,398	0.96	0.88	12,139	1,636	1,089	9,302	\$17,300	\$24,911
11-2000	Advertising, Marketing, Promotions, Public Relations, and Sales Managers	3,552	4,422	50%	870	0.17	0.17	3,554	897	292	2,654	\$11,000	\$20,544
11-3000	Other Management Occupations	2,097	10,819	30%	8,722	0.90	0.90	6,571	652	713	6,419	\$13,077	\$23,577
13-1000	Business Operations Specialists	15,785	19,927	57%	4,141	0.96	0.97	17,275	1,919	1,459	13,132	\$16,500	\$31,170
13-2000	Financial Specialists	6,812	6,812	43%	0	0.96	0.96	6,846	781	552	4,969	\$17,650	\$31,170
15-1000	Computer Occupations	17,777	21,750	36%	4,000	0.78	0.78	18,200	1,824	1,250	11,100	\$18,111	\$32,677
17-1000	Architects, Surveyors and Cartographers	1,721	1,721	29%	0	1.00	1.00	315	35	25	224	\$18,111	\$32,677
17-2000	Engineers, Engineering Technicians, and Mapping Technicians	2,750	2,750	32%	625	0.74	0.74	2,044	135	105	1,214	\$26,830	\$50,443
17-3000	Physicians and Other Health Practitioners	1,225	1,225	40%	0	0.96	0.96	1,225	48	33	821	\$21,544	\$35,556
19-1000	Social Scientists	231	296	40%	64	0.28	0.28	233	28	19	168	\$20,877	\$32,771
19-2000	Physical Scientists and Related Workers	548	709	29%	160	0.74	0.74	501	56	38	323	\$23,788	\$38,444
19-3000	Life, Physical and Social Science Technicians	517	723	74%	206	0.80	0.80	514	96	71	443	\$18,596	\$34,956
21-1000	Lawyers, Judges, and Related Workers	6,089	7,839	50%	1,750	0.89	0.88	6,944	755	546	5,025	\$14,956	\$31,673
23-1000	Lawyers, Judges, and Related Workers	1,115	1,233	41%	32	0.12	0.27	1,138	104	12	116	\$13,210	\$17,663
23-2000	Legal Support Occupations	6,708	11,171	40%	2,465	0.56	0.56	5,500	1,081	1,081	3,219	\$21,999	\$31,666
25-1000	Postsecondary Teachers	4,300	10,270	39%	1,566	0.99	0.75	4,569	641	667	787	\$15,811	\$32,300
25-2000	Preschool, Elementary, Middle, Secondary, and Special Education Teachers	4,300	5,042	60%	721	0.28	0.28	6,000	677	595	5,322	\$15,811	\$32,300
25-3000	Other Teachers and Instructors	4,300	5,042	60%	721	0.28	0.28	6,000	677	595	5,322	\$15,811	\$32,300
27-1000	Chiropractors and Naturopaths	5,466	6,456	62%	990	1.45	0.56	6,523	759	649	5,837	\$9,844	\$9,702
27-2000	Exercise and Wellness, Sports and Related Workers	2,570	3,013	65%	444	0.27	0.27	2,735	304	249	2,389	\$8,151	\$9,030
27-3000	Exercise and Wellness, Sports and Related Workers	2,306	2,837	66%	531	1.25	0.43	3,445	304	335	335	\$8,077	\$11,677
29-1000	Healthcare Diagnoses and Training Practitioners	1,509	1,200	40%	309	1.52	0.72	1,259	241	152	472	\$7,827	\$7,556
29-2000	Health Technologists and Technicians	8,672	5,205	43%	2,659	0.66	0.56	7,715	791	472	4,250	\$27,391	\$33,456
29-3000	Other Healthcare Practitioners and Technical Occupations	6,239	6,233	52%	64	0.75	0.82	4,511	481	340	3,057	\$15,944	\$14,821
31-1000	Occupational Therapy and Physical Therapist Assistants and Aides	459	579	92%	120	1.00	1.00	1,124	1,201	1,085	975	\$15,944	\$18,250
31-2000	Other Healthcare Support Occupations	5,020	5,719	78%	1,469	1.41	1.02	9,566	1,007	844	7,566	\$13,933	\$15,520
33-1000	Supervisors of Production Workers	591	718	39%	128	0.50	0.50	417	60	46	417	\$22,531	\$28,188
33-2000	Supervisors of Production Workers	591	718	39%	128	0.50	0.50	417	60	46	417	\$22,531	\$28,188
33-3000	Supervisors of Production Workers	591	718	39%	128	0.50	0.50	417	60	46	417	\$22,531	\$28,188
35-1000	Supervisors of Food Preparation and Serving Workers	2,421	2,917	122%	496	0.69	0.69	5,010	502	502	3,971	\$9,199	\$11,421
35-2000	Supervisors of Food Preparation and Serving Workers	2,612	3,405	104%	793	0.93	0.93	4,666	518	400	3,672	\$10,077	\$14,258
35-3000	Supervisors of Food Preparation and Serving Workers	3,528	4,512	108%	984	0.96	0.96	5,192	664	518	4,674	\$11,511	\$15,728
35-4000	Food and Beverage Serving Workers	14,866	16,295	168%	3,429	0.66	0.66	36,655	4,003	3,602	33,199	\$9,912	\$8,999
35-5000	Food and Beverage Serving Workers	1,750	2,137	164%	388	0.50	0.70	3,992	440	397	3,922	\$9,222	\$10,657
37-1000	Building Construction and Maintenance Workers	840	1,146	77%	308	1.14	0.75	1,259	113	113	1,021	\$12,900	\$17,711
37-2000	Construction and Maintenance Workers	3,252	4,100	84%	848	1.43	1.06	5,030	560	469	4,220	\$11,888	\$14,444
39-1000	Supervisors of Personal Care and Service Workers	510	643	73%	133	1.09	1.11	691	62	62	524	\$12,728	\$15,255
39-2000	Personal Care and Service Workers	656	855	66%	199	0.76	0.71	1,175	153	131	973	\$7,523	\$7,425
39-3000	Personal Care and Service Workers	1,099	1,326	203%	227	0.81	0.81	359	312	312	312	\$13,500	\$16,119
39-4000	Personal Care and Service Workers	1,099	1,326	203%	227	0.81	0.81	359	312	312	312	\$13,500	\$16,119
39-5000	Personal Care and Service Workers	2,289	2,877	40%	588	1.03	1.03	3,448	405	340	3,059	\$5,458	\$5,338
39-6000	Baggage Porters, Barbers, and Concierges	28	44	150%	16	0.17	0.35	46	28	22	46	\$7,127	\$11,999
39-7000	Tour and Travel Guides	515	525	124%	10	0.50	0.50	10,248	1,456	42	1,024	\$10,544	\$13,323
41-1000	Supervisors of Sales Workers	2,066	3,428	46%	1,362	0.67	1.02	3,146	300	201	2,713	\$11,778	\$16,610
41-2000	Sales Representatives, Services	6,318	7,910	60%	1,592	1.18	0.96	7,278	609	630	5,928	\$9,228	\$12,113
41-3000	Sales Representatives, Services	1,520	1,820	62%	300	1.31	1.31	2,028	249	249	1,779	\$10,544	\$13,323
41-4000	Sales Representatives, Services	2,450	2,950	53%	500	1.02	0.89	2,547	283	236	2,128	\$11,011	\$15,055
43-1000	Supervisors of Office and Administrative Support Workers	3,650	4,371	67%	721	1.65	1.11	4,411	449	391	3,917	\$17,448	\$21,300
43-2000	Communications Equipment Operators	59	61	67%	2	0.49	0.37	54	7	7	6	\$13,256	\$18,026
43-3000	Information and Record Clerks	18,725	20,449	65%	1,694	1.58	1.61	24,703	2,745	2,553	22,978	\$12,600	\$14,410
43-4000	Information and Record Clerks	4,472	5,127	68%	655	0.89	0.83	4,691	543	471	4,237	\$12,600	\$17,425
43-5000	Other Office and Administrative Support Workers	8,025	7,822	75%	203	1.04	0.91	8,351	629	639	7,311	\$14,344	\$18,131
43-6000	Other Office and Administrative Support Workers	6,025	6,124	114%	99	0.58	0.58	1,154	106	6	50	\$10,821	\$16,656
45-1000	Agricultural Workers	17	929	141%	51	0.43	0.47	1,544	139	133	1,193	\$7,328	\$9,250
45-2000	Agricultural Workers	17	929	141%	51	0.43	0.47	1,544	139	133	1,193	\$7,328	\$9,250
45-3000	Agricultural Workers	17	929	141%	51	0.43	0.47	1,544	139	133	1,193	\$7,328	\$9,250
45-4000	Forest Conservation and Logging Workers	10	10	100%	0	0.27	0.27	22	2	2	20	\$7,328	\$9,250
45-5000	Forest Conservation and Logging Workers	10	10	100%	0	0.27	0.27	22	2	2	20	\$7,328	\$9,250
47-1000	Construction Trades Workers	2,834	3,336	69%	502	1.15	1.01	2,841	316	236	2,121	\$23,116	\$28,188
47-2000	Construction Trades Workers	2,834	3,336	69%	502	1.15	1.01	2,841	316	236	2,121	\$23,116	\$28,188
47-3000	Construction Trades Workers	2,834	3,336	69%	502	1.15	1.01	2,841	316	236	2,121	\$23,116	\$28,188
47-4000	Construction Trades Workers	2,834	3,336	69%	502	1.15	1.01	2,841	316	236	2,121	\$23,116	\$28,188
47-5000	Construction Trades Workers	2,834	3,336	69%	502	1.15	1.01	2,841	316	236	2,121	\$23,116	\$28,188
49-1000	Supervisors of Installation, Maintenance, and Repair Workers	941	1,173	50%	232	1.04	0.78	1,013	113	113	1,109	\$19,448	\$27,210
49-2000	Supervisors of Installation, Maintenance, and Repair Workers	1,202	1,469	75%	268	0.99	0.92	1,413	157	128	1,149	\$15,474	\$19,544
49-3000	Supervisors of Installation, Maintenance, and Repair Workers	3,217	3,681	60%	464	0.92	0.94	3,353	216	216	3,137	\$13,531	\$19,544
49-4000	Supervisors of Installation, Maintenance, and Repair Workers	1,406	1,689	54%	282	1.10	0.87	1,787	175	143	1,618	\$18,250	\$22,744
51-1000	Assemblers and Fabricators	3,465	3,465	91%	0	0.96	0.96	3,365	306	346	3,116	\$12,922	\$14,948
51-2000	Food Processing Workers	1,949	2,907	95%	958	1.28	1.12	3,345	310	310	2,787	\$10,556	\$13,728
51-3000	Food Processing Workers	2,617	1,043	70%	1,574	1.92	1.19	1,116	124	103	1,013	\$17,172	\$18,476
51-4000	Printing Workers	724	821	69%	97	0.65	0.72	1,116	124	103	1,013	\$17,172	\$18,476
51-5000	Textile, Apparel, and Furnishings Workers	935	1,115	70%	181	0.98	0.98	1,025	123	102	922	\$13,811	\$15,822
51-6000	Textile, Apparel, and Furnishings Workers	935	1,115	70%	181	0.98	0.98	1,025	123	102	922	\$13,811	\$15,822
51-7000	Textile, Apparel, and Furnishings Workers	935	1,115	70%	181	0.98	0.98	1,025	123	102	922	\$13,811	\$15,822
51-8000	Textile, Apparel, and Furnishings Workers	935	1,115	70%	181	0.98	0.98	1,025	123	102	922	\$13,811	\$15,822
51-9000	Textile, Apparel, and Furnishings Workers	935	1,115	70%	181	0.98	0.98	1,025	123	102	922	\$13,811	\$15,822
53-1000	Supervisors of Transportation and Material Moving Workers	6,650	7,440	68%	1,085	1.21	0.84	8,396	918	834	7,151	\$13,530	\$14,555
53-2000	Supervisors of Transportation and Material Moving Workers	311	1,152	68%	202	0.72	0.46	752	127	104	619	\$16,666	\$19,411
53-3000	Supervisors of Transportation and Material Moving Workers	5,428	6,445	65%	1,014	0.65	0.90	7,444	525	434	6,899	\$22,144	\$33,996
53-4000													

COI Adjusted Pct 25 Hourly Earnings	COI Adjusted Pct 75 Hourly Earnings	COI Adjusted Pct 90 Hourly Earnings	COI Adjusted Pct 100 Hourly Earnings	COI Adjusted Pct 110 Hourly Earnings	COI Adjusted Pct 120 Hourly Earnings	COI Adjusted Pct 130 Hourly Earnings	COI Adjusted Pct 140 Hourly Earnings	COI Adjusted Pct 150 Hourly Earnings	COI Adjusted Pct 160 Hourly Earnings	COI Adjusted Pct 170 Hourly Earnings	COI Adjusted Pct 180 Hourly Earnings	COI Adjusted Pct 190 Hourly Earnings	COI Adjusted Pct 200 Hourly Earnings	COI Adjusted Pct 210 Hourly Earnings	COI Adjusted Pct 220 Hourly Earnings	COI Adjusted Pct 230 Hourly Earnings	COI Adjusted Pct 240 Hourly Earnings	COI Adjusted Pct 250 Hourly Earnings	COI Adjusted Pct 260 Hourly Earnings	COI Adjusted Pct 270 Hourly Earnings	COI Adjusted Pct 280 Hourly Earnings	COI Adjusted Pct 290 Hourly Earnings	COI Adjusted Pct 300 Hourly Earnings	COI Adjusted Pct 310 Hourly Earnings	COI Adjusted Pct 320 Hourly Earnings	COI Adjusted Pct 330 Hourly Earnings	COI Adjusted Pct 340 Hourly Earnings	COI Adjusted Pct 350 Hourly Earnings	COI Adjusted Pct 360 Hourly Earnings	COI Adjusted Pct 370 Hourly Earnings	COI Adjusted Pct 380 Hourly Earnings	COI Adjusted Pct 390 Hourly Earnings	COI Adjusted Pct 400 Hourly Earnings	COI Adjusted Pct 410 Hourly Earnings	COI Adjusted Pct 420 Hourly Earnings	COI Adjusted Pct 430 Hourly Earnings	COI Adjusted Pct 440 Hourly Earnings	COI Adjusted Pct 450 Hourly Earnings	COI Adjusted Pct 460 Hourly Earnings	COI Adjusted Pct 470 Hourly Earnings	COI Adjusted Pct 480 Hourly Earnings	COI Adjusted Pct 490 Hourly Earnings	COI Adjusted Pct 500 Hourly Earnings	COI Adjusted Pct 510 Hourly Earnings	COI Adjusted Pct 520 Hourly Earnings	COI Adjusted Pct 530 Hourly Earnings	COI Adjusted Pct 540 Hourly Earnings	COI Adjusted Pct 550 Hourly Earnings	COI Adjusted Pct 560 Hourly Earnings	COI Adjusted Pct 570 Hourly Earnings	COI Adjusted Pct 580 Hourly Earnings	COI Adjusted Pct 590 Hourly Earnings	COI Adjusted Pct 600 Hourly Earnings	COI Adjusted Pct 610 Hourly Earnings	COI Adjusted Pct 620 Hourly Earnings	COI Adjusted Pct 630 Hourly Earnings	COI Adjusted Pct 640 Hourly Earnings	COI Adjusted Pct 650 Hourly Earnings	COI Adjusted Pct 660 Hourly Earnings	COI Adjusted Pct 670 Hourly Earnings	COI Adjusted Pct 680 Hourly Earnings	COI Adjusted Pct 690 Hourly Earnings	COI Adjusted Pct 700 Hourly Earnings	COI Adjusted Pct 710 Hourly Earnings	COI Adjusted Pct 720 Hourly Earnings	COI Adjusted Pct 730 Hourly Earnings	COI Adjusted Pct 740 Hourly Earnings	COI Adjusted Pct 750 Hourly Earnings	COI Adjusted Pct 760 Hourly Earnings	COI Adjusted Pct 770 Hourly Earnings	COI Adjusted Pct 780 Hourly Earnings	COI Adjusted Pct 790 Hourly Earnings	COI Adjusted Pct 800 Hourly Earnings	COI Adjusted Pct 810 Hourly Earnings	COI Adjusted Pct 820 Hourly Earnings	COI Adjusted Pct 830 Hourly Earnings	COI Adjusted Pct 840 Hourly Earnings	COI Adjusted Pct 850 Hourly Earnings	COI Adjusted Pct 860 Hourly Earnings	COI Adjusted Pct 870 Hourly Earnings	COI Adjusted Pct 880 Hourly Earnings	COI Adjusted Pct 890 Hourly Earnings	COI Adjusted Pct 900 Hourly Earnings	COI Adjusted Pct 910 Hourly Earnings	COI Adjusted Pct 920 Hourly Earnings	COI Adjusted Pct 930 Hourly Earnings	COI Adjusted Pct 940 Hourly Earnings	COI Adjusted Pct 950 Hourly Earnings	COI Adjusted Pct 960 Hourly Earnings	COI Adjusted Pct 970 Hourly Earnings	COI Adjusted Pct 980 Hourly Earnings	COI Adjusted Pct 990 Hourly Earnings	COI Adjusted Pct 1000 Hourly Earnings	COI Index	Automation Index																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																						
\$25.54	\$27.36	\$29.18	\$31.00	\$32.82	\$34.64	\$36.46	\$38.28	\$40.10	\$41.92	\$43.74	\$45.56	\$47.38	\$49.20	\$51.02	\$52.84	\$54.66	\$56.48	\$58.30	\$60.12	\$61.94	\$63.76	\$65.58	\$67.40	\$69.22	\$71.04	\$72.86	\$74.68	\$76.50	\$78.32	\$80.14	\$81.96	\$83.78	\$85.60	\$87.42	\$89.24	\$91.06	\$92.88	\$94.70	\$96.52	\$98.34	\$100.16	\$101.98	\$103.80	\$105.62	\$107.44	\$109.26	\$111.08	\$112.90	\$114.72	\$116.54	\$118.36	\$120.18	\$122.00	\$123.82	\$125.64	\$127.46	\$129.28	\$131.10	\$132.92	\$134.74	\$136.56	\$138.38	\$140.20	\$142.02	\$143.84	\$145.66	\$147.48	\$149.30	\$151.12	\$152.94	\$154.76	\$156.58	\$158.40	\$160.22	\$162.04	\$163.86	\$165.68	\$167.50	\$169.32	\$171.14	\$172.96	\$174.78	\$176.60	\$178.42	\$180.24	\$182.06	\$183.88	\$185.70	\$187.52	\$189.34	\$191.16	\$192.98	\$194.80	\$196.62	\$198.44	\$200.26	\$202.08	\$203.90	\$205.72	\$207.54	\$209.36	\$211.18	\$213.00	\$214.82	\$216.64	\$218.46	\$220.28	\$222.10	\$223.92	\$225.74	\$227.56	\$229.38	\$231.20	\$233.02	\$234.84	\$236.66	\$238.48	\$240.30	\$242.12	\$243.94	\$245.76	\$247.58	\$249.40	\$251.22	\$253.04	\$254.86	\$256.68	\$258.50	\$260.32	\$262.14	\$263.96	\$265.78	\$267.60	\$269.42	\$271.24	\$273.06	\$274.88	\$276.70	\$278.52	\$280.34	\$282.16	\$283.98	\$285.80	\$287.62	\$289.44	\$291.26	\$293.08	\$294.90	\$296.72	\$298.54	\$300.36	\$302.18	\$304.00	\$305.82	\$307.64	\$309.46	\$311.28	\$313.10	\$314.92	\$316.74	\$318.56	\$320.38	\$322.20	\$324.02	\$325.84	\$327.66	\$329.48	\$331.30	\$333.12	\$334.94	\$336.76	\$338.58	\$340.40	\$342.22	\$344.04	\$345.86	\$347.68	\$349.50	\$351.32	\$353.14	\$354.96	\$356.78	\$358.60	\$360.42	\$362.24	\$364.06	\$365.88	\$367.70	\$369.52	\$371.34	\$373.16	\$374.98	\$376.80	\$378.62	\$380.44	\$382.26	\$384.08	\$385.90	\$387.72	\$389.54	\$391.36	\$393.18	\$395.00	\$396.82	\$398.64	\$400.46	\$402.28	\$404.10	\$405.92	\$407.74	\$409.56	\$411.38	\$413.20	\$415.02	\$416.84	\$418.66	\$420.48	\$422.30	\$424.12	\$425.94	\$427.76	\$429.58	\$431.40	\$433.22	\$435.04	\$436.86	\$438.68	\$440.50	\$442.32	\$444.14	\$445.96	\$447.78	\$449.60	\$451.42	\$453.24	\$455.06	\$456.88	\$458.70	\$460.52	\$462.34	\$464.16	\$465.98	\$467.80	\$469.62	\$471.44	\$473.26	\$475.08	\$476.90	\$478.72	\$480.54	\$482.36	\$484.18	\$486.00	\$487.82	\$489.64	\$491.46	\$493.28	\$495.10	\$496.92	\$498.74	\$500.56	\$502.38	\$504.20	\$506.02	\$507.84	\$509.66	\$511.48	\$513.30	\$515.12	\$516.94	\$518.76	\$520.58	\$522.40	\$524.22	\$526.04	\$527.86	\$529.68	\$531.50	\$533.32	\$535.14	\$536.96	\$538.78	\$540.60	\$542.42	\$544.24	\$546.06	\$547.88	\$549.70	\$551.52	\$553.34	\$555.16	\$556.98	\$558.80	\$560.62	\$562.44	\$564.26	\$566.08	\$567.90	\$569.72	\$571.54	\$573.36	\$575.18	\$577.00	\$578.82	\$580.64	\$582.46	\$584.28	\$586.10	\$587.92	\$589.74	\$591.56	\$593.38	\$595.20	\$597.02	\$598.84	\$600.66	\$602.48	\$604.30	\$606.12	\$607.94	\$609.76	\$611.58	\$613.40	\$615.22	\$617.04	\$618.86	\$620.68	\$622.50	\$624.32	\$626.14	\$627.96	\$629.78	\$631.60	\$633.42	\$635.24	\$637.06	\$638.88	\$640.70	\$642.52	\$644.34	\$646.16	\$647.98	\$649.80	\$651.62	\$653.44	\$655.26	\$657.08	\$658.90	\$660.72	\$662.54	\$664.36	\$666.18	\$668.00	\$669.82	\$671.64	\$673.46	\$675.28	\$677.10	\$678.92	\$680.74	\$682.56	\$684.38	\$686.20	\$688.02	\$689.84	\$691.66	\$693.48	\$695.30	\$697.12	\$698.94	\$700.76	\$702.58	\$704.40	\$706.22	\$708.04	\$709.86	\$711.68	\$713.50	\$715.32	\$717.14	\$718.96	\$720.78	\$722.60	\$724.42	\$726.24	\$728.06	\$729.88	\$731.70	\$733.52	\$735.34	\$737.16	\$738.98	\$740.80	\$742.62	\$744.44	\$746.26	\$748.08	\$749.90	\$751.72	\$753.54	\$755.36	\$757.18	\$759.00	\$760.82	\$762.64	\$764.46	\$766.28	\$768.10	\$769.92	\$771.74	\$773.56	\$775.38	\$777.20	\$779.02	\$780.84	\$782.66	\$784.48	\$786.30	\$788.12	\$789.94	\$791.76	\$793.58	\$795.40	\$797.22	\$799.04	\$800.86	\$802.68	\$804.50	\$806.32	\$808.14	\$810.00	\$811.82	\$813.64	\$815.46	\$817.28	\$819.10	\$820.92	\$822.74	\$824.56	\$826.38	\$828.20	\$830.02	\$831.84	\$833.66	\$835.48	\$837.30	\$839.12	\$840.94	\$842.76	\$844.58	\$846.40	\$848.22	\$850.04	\$851.86	\$853.68	\$855.50	\$857.32	\$859.14	\$860.96	\$862.78	\$864.60	\$866.42	\$868.24	\$870.06	\$871.88	\$873.70	\$875.52	\$877.34	\$879.16	\$880.98	\$882.80	\$884.62	\$886.44	\$888.26	\$890.08	\$891.90	\$893.72	\$895.54	\$897.36	\$899.18	\$901.00	\$902.82	\$904.64	\$906.46	\$908.28	\$910.10	\$911.92	\$913.74	\$915.56	\$917.38	\$919.20	\$921.02	\$922.84	\$924.66	\$926.48	\$928.30	\$930.12	\$931.94	\$933.76	\$935.58	\$937.40	\$939.22	\$941.04	\$942.86	\$944.68	\$946.50	\$948.32	\$950.14	\$951.96	\$953.78	\$955.60	\$957.42	\$959.24	\$961.06	\$962.88	\$964.70	\$966.52	\$968.34	\$970.16	\$971.98	\$973.80	\$975.62	\$977.44	\$979.26	\$981.08	\$982.90	\$984.72	\$986.54	\$988.36	\$990.18	\$992.00	\$993.82	\$995.64	\$997.46	\$999.28	\$1001.10	\$1002.92	\$1004.74	\$1006.56	\$1008.38	\$1010.20	\$1012.02	\$1013.84	\$1015.66	\$1017.48	\$1019.30	\$1021.12	\$1022.94	\$1024.76	\$1026.58	\$1028.40	\$1030.22	\$1032.04	\$1033.86	\$1035.68	\$1037.50	\$1039.32	\$1041.14	\$1042.96	\$1044.78	\$1046.60	\$1048.42	\$1050.24	\$1052.06	\$1053.88	\$1055.70	\$1057.52	\$1059.34	\$1061.16	\$1062.98	\$1064.80	\$1066.62	\$1068.44	\$1070.26	\$1072.08	\$1073.90	\$1075.72	\$1077.54	\$1079.36	\$1081.18	\$1083.00	\$1084.82	\$1086.64	\$1088.46	\$1090.28	\$1092.10	\$1093.92	\$1095.74	\$1097.56	\$1099.38	\$1101.20	\$1103.02	\$1104.84	\$1106.66	\$1108.48	\$1110.30	\$1112.12	\$1113.94	\$1115.76	\$1117.58	\$1119.40	\$1121.22	\$1123.04	\$1124.86	\$1126.68	\$1128.50	\$1130.32	\$1132.14	\$1133.96	\$1135.78	\$1137.60	\$1139.42	\$1141.24	\$1143.06	\$1144.88	\$1146.70	\$1148.52	\$1150.34	\$1152.16	\$1153.98	\$1155.80	\$1157.62	\$1159.44	\$1161.26	\$1163.08	\$1164.90	\$1166.72	\$1168.54	\$1170.36	\$1172.18	\$1174.00	\$1175.82	\$1177.64	\$1179.46	\$1181.28	\$1183.10	\$1184.92	\$1186.74	\$1188.56	\$1190.38	\$1192.20	\$1194.02	\$1195.84	\$1197.66	\$1199.48	\$1201.30	\$1203.12	\$1204.94	\$1206.76	\$1208.58	\$1210.40	\$1212.22	\$1214.04	\$1215.86	\$1217.68	\$1219.50	\$1221.32	\$1223.14	\$1224.96	\$1226.78	\$1228.60	\$1230.42	\$1232.24	\$1234.06	\$1235.88	\$1237.70	\$1239.52	\$1241.34	\$1243.16	\$1244.98	\$1246.80	\$1248.62	\$1250.44	\$1252.26	\$1254.08	\$1255.90	\$1257.72	\$1259.54	\$1261.36	\$1263.18	\$1265.00	\$1266.82	\$1268.64	\$1270.46	\$1272.28	\$1274.10	\$1275.92	\$1277.74	\$1279.56	\$1281.38	\$1283.20	\$1285.02	\$1286.84	\$1288.66	\$1290.48	\$1292.30	\$1294.12	\$1295.94	\$1297.76	\$1299.58	\$1301.40	\$1303.22	\$1305.04	\$1306.86	\$1308.68	\$1310.50	\$1312.32	\$1314.14	\$1315.96	\$1317.78	\$1319.60	\$1321.42	\$1323.24	\$1325.06	\$1326.88	\$1328.70	\$1330.52	\$1332.34	\$1334.16	\$1335.98	\$1337.80	\$1339.62	\$1341.44	\$1343.26	\$1345.08	\$1346.90	\$1348.72	\$1350.54	\$1352.36	\$1354.18	\$1356.00	\$1357.82	\$1359.64	\$1361.46	\$1363.28	\$1365.10	\$1366.92	\$1368.74	\$1370.56	\$1372.38	\$1374.20	\$1376.02	\$1377.84	\$1379.66	\$1381.48	\$1383.30	\$1385.12	\$1386.94	\$1388.76	\$1390.58	\$1392.40	\$1394.22	\$1396.04	\$1397.86	\$1399.68	\$1401.50	\$1403.32	\$1405.14	\$1406.96	\$1408.78	\$1410.60	\$1412.42	\$1414.24	\$1416.06	\$1417.88	\$1419.70	\$1421.52	\$1423.34	\$1425.16	\$1426.98	\$1428.80	\$1430.62	\$1432.44	\$1434.26	\$1436.08	\$1437.90	\$1439.72	\$1441.54	\$1443.36	\$1445.18	\$1447.00	\$1448.82	\$1450.64	\$1452.46	\$1454.28	\$1456.10	\$1457.92	\$1459.74	\$1461.56	\$1463.38	\$1465.20	\$1467.02	\$1468.84	\$1470.66	\$1472.48	\$1474.30	\$1476.12	\$1477.94	\$1479.76	\$1481.58	\$1483.40	\$1485.22	\$1487.04	\$1488.86	\$1490.68	\$1492.50	\$1494.32	\$1496.14	\$1497.96	\$1499.78	\$1501.60	\$1503.42	\$1505.24	\$1507.06	\$1508.88	\$1510.70	\$1512.52	\$1514.34	\$1516.16	\$1517.98	\$1519.80	\$1521.62	\$1523.44	\$1525.26	\$1527.08	\$1528.90	\$1530.72	\$1532.54	\$1534.36	\$1536.18	\$1538.00	\$1539.82	\$1541.64	\$1543.46	\$1545.28	\$1547.10	\$1548.92	\$1550.74	\$1552.56	\$1554.38	\$1556.20	\$1558.02	\$1559.84	\$1561.66	\$1563.48	\$1565.30	\$1567.12	\$1568.94	\$1570.76	\$1572.58	\$1574.40	\$1576.22	\$1578.04	\$1579.86	\$1581.68	\$1583.50	\$1585.32	\$1587.14	\$1588.96	\$1590.78	\$1592.60	\$1594.42	\$1596.24	\$1598.06	\$1600.00	\$1601.82	\$1603.64	\$1605.46	\$1607.28	\$1609.10	\$1610.92	\$1612.74	\$1614.56	\$1616.38	\$1618.20	\$1620.02	\$1621.84	\$1623.66	\$1625.48	\$1627.30	\$1629.12	\$1630.94	\$1632.76	\$1634.58	\$1636.40	\$1638.22	\$1640.04	\$1641.86	\$1643.68	\$1645.50	\$1647.32	\$1649.14	\$1650.96	\$1652.78	\$1654.60	\$1656.42	\$1658.24	\$1660.06	\$1661.88	\$1663.70	\$1665.52	\$1667.34	\$1669.16	\$1670.98	\$1672.80	\$1674.62	\$1676.44	\$1678.26	\$1680.08	\$1681.90	\$1683.72	\$1685.54	\$1687.36	\$1689.18	\$1691.00	\$1692.82	\$1694

Appendix A - Data Sources and Calculations

Automation Index Data

Lightcast's US Automation Index analyzes the potential automation risk of occupations based on job task content—derived from ONET work activities. Combining that data with the Frey and Osborne findings at the occupation level, we identify which job tasks are 'at risk' and which are resilient. We also incorporate data to identify where occupations cluster in industries facing disruption, and where workers' skills mean their nearest job options are also facing automation risk. This is a 100-based index, meaning that occupations with an automation index above 100 have an above average risk of automation, while occupations with an automation index of below 100 have a below average risk of automation. Note: automation index is unavailable for Legislators, Military, and Unclassified occupations, so they are excluded from aggregate indexes for higher-level occupations.

Cost of Living Data

Emsi's cost of living data is based on the Cost of Living Index published by the Council for Community and Economic Research (C2ER).

Location Quotient

Location quotient (LQ) is a way of quantifying how concentrated a particular industry, cluster, occupation, or demographic group is in a region as compared to the nation. It can reveal what makes a particular region unique in comparison to the national average.

Occupation Data

Emsi occupation employment data are based on final Emsi industry data and final Emsi staffing patterns. Wage estimates are based on Occupational Employment Statistics (QCEW and Non-QCEW Employees classes of worker) and the American Community Survey (Self-Employed and Extended Proprietors). Occupational wage estimates are also affected by county-level Emsi earnings by industry.

State Data Sources

This report uses state data from the following agencies: Utah Department of Workforce Services

Occupation Table

All Occupations in Salt Lake County, UT

Lightcast Q1 2024 Data Set

March 2024

Summit County Economic Development Department

60 North Main, P.O. Box 128
Coalville, Utah 84017

Parameters

Regions

Code	Description
49035	Salt Lake County, UT

Timeframe

2024 - 2033

Datarun

2024.1 – QCEW Employees, Non-QCEW Employees, and Self-Employed

Appendix A - Data Sources and Calculations

Automation Index Data

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State Data Sources

This report uses state data from the following agencies: Utah Department of Workforce Services

Occupation Table

All Occupations in Wasatch County, UT

Lightcast Q1 2024 Data Set

March 2024

Summit County Economic Development Department

60 North Main, P.O. Box 128
Coalville, Utah 84017

Parameters

Regions

Code	Description
49051	Wasatch County, UT

Timeframe

2024 - 2033

Datarun

2024.1 – QCEW Employees, Non-QCEW Employees, and Self-Employed

CO2 Adjusted Pct. 25 Hourly Earnings	CO2 Adjusted Pct. 50 Hourly Earnings	CO2 Adjusted Pct. 75 Hourly Earnings	CO2 Adjusted Pct. 100 Hourly Earnings	Median Hourly Earnings	CO2 Adjusted Median Hourly Earnings	CO2 Adjusted Avg. Hourly Earnings	CO2 Adjusted Avg. Hourly Earnings	CO2 Index Automation Index
\$30.47	\$37.24	\$47.27	\$74.24	\$34.76	\$32.52	\$41.67	\$38.98	106.9
\$32.20	\$40.76	\$52.20	\$80.76	\$37.24	\$35.00	\$44.76	\$41.67	106.9
\$34.93	\$44.08	\$57.24	\$87.24	\$40.76	\$37.48	\$47.76	\$44.62	106.9
\$37.66	\$47.40	\$62.20	\$92.20	\$44.08	\$40.00	\$50.76	\$47.50	106.9
\$40.39	\$50.72	\$67.16	\$97.16	\$47.40	\$42.48	\$53.76	\$50.35	106.9
\$43.12	\$54.04	\$72.12	\$102.12	\$50.72	\$44.96	\$56.76	\$53.20	106.9
\$45.85	\$57.36	\$77.08	\$107.08	\$54.04	\$47.44	\$59.76	\$56.05	106.9
\$48.58	\$60.68	\$82.04	\$112.04	\$57.36	\$50.00	\$62.76	\$58.90	106.9
\$51.31	\$64.00	\$87.00	\$117.00	\$60.68	\$52.48	\$65.76	\$61.75	106.9
\$54.04	\$67.32	\$91.96	\$121.96	\$64.00	\$55.04	\$68.76	\$64.60	106.9
\$56.77	\$70.64	\$96.92	\$126.92	\$67.32	\$57.60	\$71.76	\$67.45	106.9
\$59.50	\$73.96	\$101.88	\$131.88	\$70.64	\$60.16	\$74.76	\$70.30	106.9
\$62.23	\$77.28	\$106.84	\$136.84	\$73.96	\$62.72	\$77.76	\$73.15	106.9
\$64.96	\$80.60	\$111.80	\$141.80	\$77.28	\$65.28	\$80.76	\$76.00	106.9
\$67.69	\$83.92	\$116.76	\$146.76	\$80.60	\$67.84	\$83.76	\$78.85	106.9
\$70.42	\$87.24	\$121.72	\$151.72	\$83.92	\$70.40	\$86.76	\$81.70	106.9
\$73.15	\$90.56	\$126.68	\$156.68	\$87.24	\$72.96	\$89.76	\$84.55	106.9
\$75.88	\$93.88	\$131.64	\$161.64	\$90.56	\$75.52	\$92.76	\$87.40	106.9
\$78.61	\$97.20	\$136.60	\$166.60	\$93.88	\$78.08	\$95.76	\$90.25	106.9
\$81.34	\$100.52	\$141.56	\$171.56	\$97.20	\$80.64	\$98.76	\$93.10	106.9
\$84.07	\$103.84	\$146.52	\$176.52	\$100.52	\$83.20	\$101.76	\$95.95	106.9
\$86.80	\$107.16	\$151.48	\$181.48	\$103.84	\$85.76	\$104.76	\$98.80	106.9
\$89.53	\$110.48	\$156.44	\$186.44	\$107.16	\$88.32	\$107.76	\$101.65	106.9
\$92.26	\$113.80	\$161.40	\$191.40	\$110.48	\$90.88	\$110.76	\$104.50	106.9
\$94.99	\$117.12	\$166.36	\$196.36	\$113.80	\$93.44	\$113.76	\$107.35	106.9
\$97.72	\$120.44	\$171.32	\$201.32	\$117.12	\$96.00	\$116.76	\$110.20	106.9
\$100.45	\$123.76	\$176.28	\$206.28	\$120.44	\$98.56	\$119.76	\$113.05	106.9
\$103.18	\$127.08	\$181.24	\$211.24	\$123.76	\$101.12	\$122.76	\$115.90	106.9
\$105.91	\$130.40	\$186.20	\$216.20	\$127.08	\$103.68	\$125.76	\$118.75	106.9
\$108.64	\$133.72	\$191.16	\$221.16	\$130.40	\$106.24	\$128.76	\$121.60	106.9
\$111.37	\$137.04	\$196.12	\$226.12	\$133.72	\$108.80	\$131.76	\$124.45	106.9
\$114.10	\$140.36	\$201.08	\$231.08	\$137.04	\$111.36	\$134.76	\$127.30	106.9
\$116.83	\$143.68	\$206.04	\$236.04	\$140.36	\$113.92	\$137.76	\$130.15	106.9
\$119.56	\$147.00	\$211.00	\$241.00	\$143.68	\$116.48	\$140.76	\$133.00	106.9
\$122.29	\$150.32	\$215.96	\$245.96	\$147.00	\$119.04	\$143.76	\$135.85	106.9
\$125.02	\$153.64	\$220.92	\$250.92	\$150.32	\$121.60	\$146.76	\$138.70	106.9
\$127.75	\$156.96	\$225.88	\$255.88	\$153.64	\$124.16	\$149.76	\$141.55	106.9
\$130.48	\$160.28	\$230.84	\$260.84	\$156.96	\$126.72	\$152.76	\$144.40	106.9
\$133.21	\$163.60	\$235.80	\$265.80	\$160.28	\$129.28	\$155.76	\$147.25	106.9
\$135.94	\$166.92	\$240.76	\$270.76	\$163.60	\$131.84	\$158.76	\$150.10	106.9
\$138.67	\$170.24	\$245.72	\$275.72	\$166.92	\$134.40	\$161.76	\$152.95	106.9
\$141.40	\$173.56	\$250.68	\$280.68	\$170.24	\$136.96	\$164.76	\$155.80	106.9
\$144.13	\$176.88	\$255.64	\$285.64	\$173.56	\$139.52	\$167.76	\$158.65	106.9
\$146.86	\$180.20	\$260.60	\$290.60	\$176.88	\$142.08	\$170.76	\$161.50	106.9
\$149.59	\$183.52	\$265.56	\$295.56	\$180.20	\$144.64	\$173.76	\$164.35	106.9
\$152.32	\$186.84	\$270.52	\$300.52	\$183.52	\$147.20	\$176.76	\$167.20	106.9
\$155.05	\$190.16	\$275.48	\$305.48	\$186.84	\$149.76	\$179.76	\$170.05	106.9
\$157.78	\$193.48	\$280.44	\$310.44	\$190.16	\$152.32	\$182.76	\$172.90	106.9
\$160.51	\$196.80	\$285.40	\$315.40	\$193.48	\$154.88	\$185.76	\$175.75	106.9
\$163.24	\$200.12	\$290.36	\$320.36	\$196.80	\$157.44	\$188.76	\$178.60	106.9
\$165.97	\$203.44	\$295.32	\$325.32	\$200.12	\$160.00	\$191.76	\$181.45	106.9
\$168.70	\$206.76	\$300.28	\$330.28	\$203.44	\$162.56	\$194.76	\$184.30	106.9
\$171.43	\$210.08	\$305.24	\$335.24	\$206.76	\$165.12	\$197.76	\$187.15	106.9
\$174.16	\$213.40	\$310.20	\$340.20	\$210.08	\$167.68	\$200.76	\$190.00	106.9
\$176.89	\$216.72	\$315.16	\$345.16	\$213.40	\$170.24	\$203.76	\$192.85	106.9
\$179.62	\$220.04	\$320.12	\$350.12	\$216.72	\$172.80	\$206.76	\$195.70	106.9
\$182.35	\$223.36	\$325.08	\$355.08	\$220.04	\$175.36	\$209.76	\$198.55	106.9
\$185.08	\$226.68	\$330.04	\$360.04	\$223.36	\$177.92	\$212.76	\$201.40	106.9
\$187.81	\$230.00	\$335.00	\$365.00	\$226.68	\$180.48	\$215.76	\$204.25	106.9
\$190.54	\$233.32	\$340.00	\$370.00	\$230.00	\$183.04	\$218.76	\$207.10	106.9
\$193.27	\$236.64	\$345.00	\$375.00	\$233.32	\$185.60	\$221.76	\$210.00	106.9
\$196.00	\$240.00	\$350.00	\$380.00	\$236.64	\$188.16	\$224.76	\$212.90	106.9
\$198.73	\$243.32	\$355.00	\$385.00	\$240.00	\$190.72	\$227.76	\$215.80	106.9
\$201.46	\$246.64	\$360.00	\$390.00	\$243.32	\$193.28	\$230.76	\$218.70	106.9
\$204.19	\$250.00	\$365.00	\$395.00	\$246.64	\$195.84	\$233.76	\$221.60	106.9
\$206.92	\$253.32	\$370.00	\$400.00	\$250.00	\$198.40	\$236.76	\$224.50	106.9
\$209.65	\$256.64	\$375.00	\$405.00	\$253.32	\$200.96	\$239.76	\$227.40	106.9
\$212.38	\$260.00	\$380.00	\$410.00	\$256.64	\$203.52	\$242.76	\$230.30	106.9
\$215.11	\$263.32	\$385.00	\$415.00	\$260.00	\$206.08	\$245.76	\$233.20	106.9
\$217.84	\$266.64	\$390.00	\$420.00	\$263.32	\$208.64	\$248.76	\$236.10	106.9
\$220.57	\$270.00	\$395.00	\$425.00	\$266.64	\$211.20	\$251.76	\$239.00	106.9
\$223.30	\$273.32	\$400.00	\$430.00	\$270.00	\$213.76	\$254.76	\$241.90	106.9
\$226.03	\$276.64	\$405.00	\$435.00	\$273.32	\$216.32	\$257.76	\$244.80	106.9
\$228.76	\$280.00	\$410.00	\$440.00	\$276.64	\$218.88	\$260.76	\$247.70	106.9
\$231.49	\$283.32	\$415.00	\$445.00	\$280.00	\$221.44	\$263.76	\$250.60	106.9
\$234.22	\$286.64	\$420.00	\$450.00	\$283.32	\$224.00	\$266.76	\$253.50	106.9
\$236.95	\$290.00	\$425.00	\$455.00	\$286.64	\$226.56	\$269.76	\$256.40	106.9
\$239.68	\$293.32	\$430.00	\$460.00	\$290.00	\$229.12	\$272.76	\$259.30	106.9
\$242.41	\$296.64	\$435.00	\$465.00	\$293.32	\$231.68	\$275.76	\$262.20	106.9
\$245.14	\$300.00	\$440.00	\$470.00	\$296.64	\$234.24	\$278.76	\$265.10	106.9
\$247.87	\$303.32	\$445.00	\$475.00	\$300.00	\$236.80	\$281.76	\$268.00	106.9
\$250.60	\$306.64	\$450.00	\$480.00	\$303.32	\$239.36	\$284.76	\$270.90	106.9
\$253.33	\$310.00	\$455.00	\$485.00	\$306.64	\$241.92	\$287.76	\$273.80	106.9
\$256.06	\$313.32	\$460.00	\$490.00	\$310.00	\$244.48	\$290.76	\$276.70	106.9
\$258.79	\$316.64	\$465.00	\$495.00	\$313.32	\$247.04	\$293.76	\$279.60	106.9
\$261.52	\$320.00	\$470.00	\$500.00	\$316.64	\$249.60	\$296.76	\$282.50	106.9
\$264.25	\$323.32	\$475.00	\$505.00	\$320.00	\$252.16	\$299.76	\$285.40	106.9
\$266.98	\$326.64	\$480.00	\$510.00	\$323.32	\$254.72	\$302.76	\$288.30	106.9
\$269.71	\$330.00	\$485.00	\$515.00	\$326.64	\$257.28	\$305.76	\$291.20	106.9
\$272.44	\$333.32	\$490.00	\$520.00	\$330.00	\$259.84	\$308.76	\$294.10	106.9
\$275.17	\$336.64	\$495.00	\$525.00	\$333.32	\$262.40	\$311.76	\$297.00	106.9
\$277.90	\$340.00	\$500.00	\$530.00	\$336.64	\$264.96	\$314.76	\$300.00	106.9
\$280.63	\$343.32	\$505.00	\$535.00	\$340.00	\$267.52	\$317.76	\$303.00	106.9
\$283.36	\$346.64	\$510.00	\$540.00	\$343.32	\$270.08	\$320.76	\$306.00	106.9
\$286.09	\$350.00	\$515.00	\$545.00	\$346.64	\$272.64	\$323.76	\$309.00	106.9
\$288.82	\$353.32	\$520.00	\$550.00	\$350.00	\$275.20	\$326.76	\$312.00	106.9
\$291.55	\$356.64	\$525.00	\$555.00	\$353.32	\$277.76	\$329.76	\$315.00	106.9
\$294.28	\$360.00	\$530.00	\$560.00	\$356.64	\$280.32	\$332.76	\$318.00	106.9
\$297.01	\$363.32	\$535.00	\$565.00	\$360.00	\$282.88	\$335.76	\$321.00	106.9
\$299.74	\$366.64	\$540.00	\$570.00	\$363.32	\$285.44	\$338.76	\$324.00	106.9
\$302.47	\$370.00	\$545.00	\$575.00	\$366.64	\$288.00	\$341.76	\$327.00	106.9
\$305.20	\$373.32	\$550.00	\$580.00	\$370.00	\$290.56	\$344.76	\$330.00	106.9
\$307.93	\$376.64	\$555.00	\$585.00	\$373.32	\$293.12	\$347.76	\$333.00	106.9
\$310.66	\$380.00	\$560.00	\$590.00	\$376.64	\$295.68	\$350.76	\$336.00	106.9
\$313.39	\$383.32	\$565.00	\$595.00	\$380.00	\$298.24	\$353.76	\$339.00	106.9
\$316.12	\$386.64	\$570.00	\$600.00	\$383.32	\$300.80	\$356.76	\$342.00	106.9
\$318.85	\$390.00	\$575.00	\$605.00	\$386.64	\$303.36	\$359.76	\$345.00	106.9
\$321.58	\$393.32	\$580.00	\$610.00	\$390.00	\$305.92	\$362.76	\$348.00	106.9
\$324.31	\$396.64	\$585.00	\$615.00	\$393.32	\$308.48	\$365.76	\$351.00	106.9
\$327.04	\$400.00	\$590.00	\$620.00	\$396.64	\$311.04	\$368.76	\$354.00	106.9
\$329.77	\$403.32	\$595.00	\$625.00	\$400.00	\$313.60	\$371.76	\$357.00	106.9
\$332.50	\$406.64	\$600.00	\$630.00	\$403.32	\$316.16	\$374.76	\$360.00	106.9
\$335.23	\$410.00	\$605.00	\$635.00	\$406.64	\$318.72	\$377.76	\$363.00	106.9
\$337.96	\$413.32	\$610.00	\$640.00	\$410.00	\$321.28	\$380.76	\$366.00	106.9
\$340.69	\$416.64	\$615.00	\$645.00	\$413.32	\$323.84	\$383.76	\$369.00	106.9
\$343.42	\$420.00	\$620.00	\$650.00	\$416.64	\$326.40	\$386.76	\$372.00	106.9
\$346.15	\$423.32	\$625.00	\$655.00	\$420.00	\$328.96	\$389.76	\$375.00	106.9
\$348.88	\$426.64	\$630.00	\$660.00	\$423.32	\$331.52	\$392.76	\$378.00	106.9
\$351.61	\$430.00	\$635.00	\$665.00	\$426.64	\$334.08	\$395.76	\$381.00	106.9
\$354.34	\$433.32	\$640.00	\$670.00	\$430.00	\$336.64	\$398		

Appendix A - Data Sources and Calculations

Automation Index Data

Lightcast's US Automation Index analyzes the potential automation risk of occupations based on job task content—derived from ONET work activities. Combining that data with the Frey and Osborne findings at the occupation level, we identify which job tasks are 'at risk' and which are resilient. We also incorporate data to identify where occupations cluster in industries facing disruption, and where workers' skills mean their nearest job options are also facing automation risk. This is a 100-based index, meaning that occupations with an automation index above 100 have an above average risk of automation, while occupations with an automation index of below 100 have a below average risk of automation. Note: automation index is unavailable for Legislators, Military, and Unclassified occupations, so they are excluded from aggregate indexes for higher-level occupations.

Cost of Living Data

Emsi's cost of living data is based on the Cost of Living Index published by the Council for Community and Economic Research (C2ER).

Location Quotient

Location quotient (LQ) is a way of quantifying how concentrated a particular industry, cluster, occupation, or demographic group is in a region as compared to the nation. It can reveal what makes a particular region unique in comparison to the national average.

Occupation Data

Emsi occupation employment data are based on final Emsi industry data and final Emsi staffing patterns. Wage estimates are based on Occupational Employment Statistics (QCEW and Non-QCEW Employees classes of worker) and the American Community Survey (Self-Employed and Extended Proprietors). Occupational wage estimates are also affected by county-level Emsi earnings by industry.

State Data Sources

This report uses state data from the following agencies: Utah Department of Workforce Services

Occupation Table

All Occupations in Summit County, UT

Lightcast Q1 2024 Data Set

March 2024

Summit County Economic Development Department

60 North Main, P.O. Box 128
Coalville, Utah 84017

SOC	Description	2024 Jobs		2023 Jobs		2024 Turnover Rate	2024-2023 Employment Concentration		Feeling Concentration		Profile		2024-2023 Avg Annual Openings		Annual Replacement Rate		2024-2023 Pct. 10 Hourly Earnings		CPI Adjusted Pct. 25 Hourly Earnings	
		2024	2023	2024	2023		2024	2023	2024	2023	2024	2023	2024	2023	2024	2023	2024	2023	2024	2023
11-1000	Top Executives	1,814	2,076	62%	282	2.23	0.66	1.91	1.87	1.87	1.87	1.87	1.87	1.87	1.87	1.87	1.87	1.87	1.87	1.87
11-1000	Advertising, Marketing, Promotions, Public Relations, and Sales Managers	1,917	2,461	52%	469	0.89	1.05	1.79	1.79	1.79	1.79	1.79	1.79	1.79	1.79	1.79	1.79	1.79	1.79	1.79
11-2000	Operations, Production, and General Supervisors	203	285	30%	86	0.31	1.04	1.72	1.72	1.72	1.72	1.72	1.72	1.72	1.72	1.72	1.72	1.72	1.72	1.72
13-1000	Business Operations Specialists	1,134	1,437	53%	275	0.72	0.89	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80
13-2000	Financial Specialists	532	673	39%	141	0.61	0.61	0.61	0.61	0.61	0.61	0.61	0.61	0.61	0.61	0.61	0.61	0.61	0.61	0.61
15-1000	Computer Occupations	501	687	30%	186	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54
17-1000	Architects, Surveyors, and Cartographers	54	62	30%	8	0.16	0.16	0.16	0.16	0.16	0.16	0.16	0.16	0.16	0.16	0.16	0.16	0.16	0.16	0.16
17-2000	Engineers, Engineering Technicians, and Mapping Technicians	162	208	29%	46	0.42	0.42	0.42	0.42	0.42	0.42	0.42	0.42	0.42	0.42	0.42	0.42	0.42	0.42	0.42
19-1000	Physicians, Dentists, and Podiatrists	70	83	54%	13	0.48	0.33	0.33	0.33	0.33	0.33	0.33	0.33	0.33	0.33	0.33	0.33	0.33	0.33	0.33
19-2000	Physical Scientists	29	29	54%	0	0.34	0.34	0.34	0.34	0.34	0.34	0.34	0.34	0.34	0.34	0.34	0.34	0.34	0.34	0.34
19-3000	Social Scientists and Related Workers	81	70	30%	9	0.43	0.33	0.33	0.33	0.33	0.33	0.33	0.33	0.33	0.33	0.33	0.33	0.33	0.33	0.33
19-4000	Life, Physical, and Social Science Technicians and Technicians	43	46	63%	3	0.25	0.42	0.42	0.42	0.42	0.42	0.42	0.42	0.42	0.42	0.42	0.42	0.42	0.42	0.42
21-1000	Occupational, Safety, and Health Specialists	261	332	43%	71	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50
21-2000	Legal Support Workers	21	21	100%	0	0.22	0.22	0.22	0.22	0.22	0.22	0.22	0.22	0.22	0.22	0.22	0.22	0.22	0.22	0.22
23-1000	Lawyers, Judges, and Related Workers	122	143	13%	21	0.61	0.31	0.31	0.31	0.31	0.31	0.31	0.31	0.31	0.31	0.31	0.31	0.31	0.31	0.31
25-1000	Professors, Associate Professors, and Other College and University Professors	14	14	100%	0	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
25-2000	Postsecondary Teachers	568	636	54%	68	0.65	0.65	0.65	0.65	0.65	0.65	0.65	0.65	0.65	0.65	0.65	0.65	0.65	0.65	0.65
25-3000	Other Teachers and Instructors	536	584	79%	48	0.56	0.56	0.56	0.56	0.56	0.56	0.56	0.56	0.56	0.56	0.56	0.56	0.56	0.56	0.56
25-4000	Librarians, Curators, and Archivists	40	43	57%	3	0.21	0.21	0.21	0.21	0.21	0.21	0.21	0.21	0.21	0.21	0.21	0.21	0.21	0.21	0.21
25-5000	Art and Design Workers	246	287	43%	41	1.13	1.29	1.48	1.48	1.48	1.48	1.48	1.48	1.48	1.48	1.48	1.48	1.48	1.48	1.48
27-1000	Entertainment and Performers, Sports and Related Workers	411	447	99%	36	2.25	2.35	2.35	2.35	2.35	2.35	2.35	2.35	2.35	2.35	2.35	2.35	2.35	2.35	2.35
27-2000	Media and Communication Workers	106	106	100%	0	0.95	0.79	0.79	0.79	0.79	0.79	0.79	0.79	0.79	0.79	0.79	0.79	0.79	0.79	0.79
27-3000	Healthcare Diagnosers or Treatment Practitioners	678	678	100%	0	0.65	0.31	0.31	0.31	0.31	0.31	0.31	0.31	0.31	0.31	0.31	0.31	0.31	0.31	0.31
29-1000	Health Technologists and Technicians	14	14	100%	0	0.43	0.39	0.39	0.39	0.39	0.39	0.39	0.39	0.39	0.39	0.39	0.39	0.39	0.39	0.39
29-2000	Other Healthcare Practitioners and Technical Occupations	626	739	33%	113	0.82	0.82	0.82	0.82	0.82	0.82	0.82	0.82	0.82	0.82	0.82	0.82	0.82	0.82	0.82
31-1000	Other Health Technicians and Physical Therapist Assistants and Aides	41	41	100%	0	0.65	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20
31-2000	Other Healthcare Support Occupations	38	38	100%	0	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50
31-3000	Other Healthcare Support Occupations	339	430	71%	91	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
33-1000	Franchising and Promotion Workers	56	63	39%	7	0.23	0.34	0.34	0.34	0.34	0.34	0.34	0.34	0.34	0.34	0.34	0.34	0.34	0.34	0.34
33-2000	Supervisors of Production Workers	142	171	32%	29	0.62	0.62	0.62	0.62	0.62	0.62	0.62	0.62	0.62	0.62	0.62	0.62	0.62	0.62	0.62
33-3000	Supervisors of Nonproduction Workers	341	386	14%	45	0.98	1.47	1.47	1.47	1.47	1.47	1.47	1.47	1.47	1.47	1.47	1.47	1.47	1.47	1.47
35-1000	Cooks and Food Preparation Workers	1,492	1,492	100%	0	1.67	3.01	3.01	3.01	3.01	3.01	3.01	3.01	3.01	3.01	3.01	3.01	3.01	3.01	3.01
35-2000	Other Food Preparation and Serving Related Workers	2,426	2,426	100%	0	1.63	2.26	2.26	2.26	2.26	2.26	2.26	2.26	2.26	2.26	2.26	2.26	2.26	2.26	2.26
35-3000	Other Food Preparation and Serving Related Workers	2,727	2,727	100%	0	2.47	2.31	2.31	2.31	2.31	2.31	2.31	2.31	2.31	2.31	2.31	2.31	2.31	2.31	2.31
37-1000	Building Cleaning and Pest Control Workers	1,675	2,027	98%	352	1.98	1.84	1.84	1.84	1.84	1.84	1.84	1.84	1.84	1.84	1.84	1.84	1.84	1.84	1.84
39-1000	Supervisors of Personal Care and Services Workers	140	140	100%	0	3.05	0.88	0.88	0.88	0.88	0.88	0.88	0.88	0.88	0.88	0.88	0.88	0.88	0.88	0.88
39-2000	Personal Appearance and Related Workers	540	596	243%	46	4.44	1.57	1.57	1.57	1.57	1.57	1.57	1.57	1.57	1.57	1.57	1.57	1.57	1.57	1.57
39-3000	Personal Appearance and Related Workers	189	218	41%	29	0.55	0.78	0.78	0.78	0.78	0.78	0.78	0.78	0.78	0.78	0.78	0.78	0.78	0.78	0.78
39-4000	Baggage Porters, Bellhops, and Concierges	84	102	119%	19	1.46	1.46	1.46	1.46	1.46	1.46	1.46	1.46	1.46	1.46	1.46	1.46	1.46	1.46	1.46
41-1000	Other Personal Care and Services Workers	389	447	61%	58	1.09	1.71	1.71	1.71	1.71	1.71	1.71	1.71	1.71	1.71	1.71	1.71	1.71	1.71	1.71
41-2000	Retail Sales Workers	2,059	2,443	11%	384	1.28	1.81	1.81	1.81	1.81	1.81	1.81	1.81	1.81	1.81	1.81	1.81	1.81	1.81	1.81
41-3000	Sales Representatives, Wholesale and Manufacturing	300	455	52%	155	0.67	1.88	1.88	1.88	1.88	1.88	1.88	1.88	1.88	1.88	1.88	1.88	1.88	1.88	1.88
41-4000	Sales Representatives, Wholesale and Manufacturing	426	484	38%	58	2.00	1.39	1.39	1.39	1.39	1.39	1.39	1.39	1.39	1.39	1.39	1.39	1.39	1.39	1.39
43-1000	Supervisors of Office and Administrative Support Workers	289	336	67%	47	0.89	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80
43-2000	Medical Records, Scheduling, Dispatching, and Distributing Workers	1,542	1,905	60%	363	0.97	2.02	2.02	2.02	2.02	2.02	2.02	2.02	2.02	2.02	2.02	2.02	2.02	2.02	2.02
43-3000	Other Office and Administrative Support Workers	250	284	75%	34	0.50	0.72	0.72	0.72	0.72	0.72	0.72	0.72	0.72	0.72	0.72	0.72	0.72	0.72	0.72
43-4000	Other Office and Administrative Support Workers	489	554	75%	65	0.71	1.10	1.10	1.10	1.10	1.10	1.10	1.10	1.10	1.10	1.10	1.10	1.10	1.10	1.10
43-5000	Agricultural Workers, Fishing, and Forestry Workers	113	156	119%	43	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54
45-1000	Fishing and Hunting Workers	<10	<10	Inf. Data	0	0.52	0.52	0.52	0.52	0.52	0.52	0.52	0.52	0.52	0.52	0.52	0.52	0.52	0.52	0.52
45-2000	Construction, Extraction, and Related Workers	29	31	185%	2	1.91	Inf. Data	Inf. Data	Inf. Data	Inf. Data	Inf. Data	Inf. Data	Inf. Data	Inf. Data	Inf. Data	Inf. Data	Inf. Data	Inf. Data	Inf. Data	Inf. Data
45-3000	Construction, Extraction, and Related Workers	1,802	2,230	64%	428	0.83	0.83	0.83	0.83	0.83	0.83	0.83	0.83	0.83	0.83	0.83	0.83	0.83	0.83	0.83
47-1000	Helpers, Construction Trades	34	45	85%	10	0.76	Inf. Data	Inf. Data	Inf. Data	Inf. Data	Inf. Data	Inf. Data	Inf. Data	Inf. Data	Inf. Data	Inf. Data	Inf. Data	Inf. Data	Inf. Data	Inf. Data
47-2000	Construction Trades	110	140	49%	30	0.49	0.49	0.49	0.49	0.49	0.49	0.49	0.49	0.49	0.49	0.49	0.49	0.49	0.49	0.49
47-3000	Construction Trades	86	96	107%	10	0.78	Inf. Data	Inf. Data	Inf. Data	Inf. Data	Inf. Data	Inf. Data	Inf. Data	Inf. Data	Inf. Data	Inf. Data	Inf. Data	Inf. Data	Inf. Data	Inf. Data
48-1000	Employment, Installation, Maintenance, and Repair Workers	151	183	60%	32	1.22	1.17	1.17	1.17	1.17	1.17	1.17	1.17	1.17	1.17	1.17	1.17	1.17	1.17	1.17
48-2000	Vehicle and Mobile Equipment Mechanics, Installers, and Repairs	82	1																	

Appendix A - Data Sources and Calculations

Automation Index Data

Lightcast's US Automation Index analyzes the potential automation risk of occupations based on job task content—derived from ONET work activities. Combining that data with the Frey and Osborne findings at the occupation level, we identify which job tasks are 'at risk' and which are resilient. We also incorporate data to identify where occupations cluster in industries facing disruption, and where workers' skills mean their nearest job options are also facing automation risk. This is a 100-based index, meaning that occupations with an automation index above 100 have an above average risk of automation, while occupations with an automation index of below 100 have a below average risk of automation. Note: automation index is unavailable for Legislators, Military, and Unclassified occupations, so they are excluded from aggregate indexes for higher-level occupations.

Cost of Living Data

Emsi's cost of living data is based on the Cost of Living Index published by the Council for Community and Economic Research (C2ER).

Location Quotient

Location quotient (LQ) is a way of quantifying how concentrated a particular industry, cluster, occupation, or demographic group is in a region as compared to the nation. It can reveal what makes a particular region unique in comparison to the national average.

Occupation Data

Emsi occupation employment data are based on final Emsi industry data and final Emsi staffing patterns. Wage estimates are based on Occupational Employment Statistics (QCEW and Non-QCEW Employees classes of worker) and the American Community Survey (Self-Employed and Extended Proprietors). Occupational wage estimates are also affected by county-level Emsi earnings by industry.

State Data Sources

This report uses state data from the following agencies: Utah Department of Workforce Services